



Association of Retirement Organizations
in Higher Education (AROHE)



Purpose & Passion in Retirement: MODELS AND BEST PRACTICES

**FIFTH INTERNATIONAL CONFERENCE
OCTOBER 14-17, 2010**

Usdan University Center at Wesleyan University

Wesleyan University
MIDDLETOWN, CONNECTICUT

www.arohe.org



AROHE's Mission

AROHE, the first national and international association of retiree organizations, is committed to advocating for, educating, and serving retired faculty and staff in higher education. AROHE brings together the talent, knowledge and experience of retired faculty and staff to improve the quality of their lives and that of their communities and institutions through creating new models of retirement.

A Chronology of the Association of Retirement Organizations in Higher Education (AROHE)

The History of AROHE began in 1984 with a survey of public and private universities conducted by the USC Emeriti Center at the University of Southern California (USC). Only 25 of more than 100 respondents indicated that their campuses had any formal group or center supporting retired faculty and staff. In May 1985, ten institutions attended the first Conference on Retirement at USC, and the newly named "West Coast Conference on Retirement in Colleges and Universities" continued annually through 1988. The University of Washington hosted a conference for twenty-two US and Canadian institutions in 1989, but efforts to expand did not gather momentum until 1998 when several inspired retiree leaders met for a strategic planning cruise conference where pivotal ideas led to the future creation of AROHE.

At the conference at North Carolina State University in 2000 the attendees launched a multi-campus association dedicated to providing a forum for discussing all aspects of retirement in higher education. Paul Hadley from USC was its organizing president. In 2002, the inaugural conference at Indiana University officially named the Association of Retirement Organizations in Higher Education and AROHE was formally incorporated as a 501(c) (3) nonprofit organization. In addition to publishing a newsletter and providing on-line resources, AROHE continued hosting biennial conferences and other meetings. AROHE's biennial conference sites have included: Vanderbilt University, Nashville, TN (2004), Arizona State University, Tempe, AZ (2006), USC, Los Angeles, CA (2008) and Wesleyan University, Middleton, CT (2010). Today AROHE's membership has grown to over seventy universities.

AROHE provides membership value through the AROHE.org website allowing members to search for member contacts, manage membership payments, view best practices, and locate key AROHE resources. Major resources include the Start-up Kit to assist institutions in forming retirement organizations and critical data from the 2008 and 2010 AROHE Survey of College and University Retiree Organizations.

CONFERENCE SCHEDULE

THURSDAY, OCTOBER 14

PRE-CONFERENCE ACTIVITIES

12:00 NOON - 6:30 PM

Registration

Usdan 101 (Ring Family Lobby)

1:30 PM-3:30 PM

Workshop: *Starting a Retirement Organization*

Wasch Center Butterfield Room

5:30 PM-7:00 PM

Welcome Reception

Usdan 300 (Daniel Family Commons & Lounge)

FRIDAY, OCTOBER 15

7:30 AM -12:00 NOON

Registration

Usdan 101 (Ring Family Lobby)

Exhibits open throughout the conference

Usdan 103 (Gregory Family Cafe)

7:45 AM- 8:20 AM

Continental Breakfast

Usdan 103 (Gregory Family Cafe)

8:30 AM-9:00 AM

Fayerweather 202 (Beckham Hall)

Conference Opening:

Official Opening & Welcome

Conference Co-Chairs:

Barry Culhane, AROHE President; Executive Assistant to the President, Rochester Institute of Technology

Janette Brown, AROHE Executive Director; Executive Director, USC Emeriti Center, University of Southern California

Karl Scheibe and Bill Wasch, Co-Chairs AROHE Conference 2010, AROHE Board Members, Wesleyan University.

Rob Rosenthal, Interim Vice-President for Academic Affairs, welcome from Wesleyan University President Michael Roth

9:00 AM - 10:30 AM

Fayerweather 202 (Beckham Hall)

Paul Hadley Honorary Address:

The Longevity Revolution

Dr. Becca Levy, Associate Professor of Epidemiology (Chronic Diseases) and of Psychology, Yale School of Public Health, Yale University

10:30 AM-10:50 AM

Energy Break

Usdan 101 (Ring Family Lobby)

10:50 AM-11:50 AM

Fayerweather 202 (Beckham Hall)

PANEL: *Promoting Retiree Communication, Participation and Contributions: Models and Best Practices in Economic Hard Times*

Convener: Bobbie Lubker AROHE Board; Co-Chair AROHE Conference 2012, Professor Emerita; Past President and RFA Campus Liaison, Retired Faculty Association, University of North Carolina at Chapel Hill

Retiree Visibility and Continuing Contributions to Academic Communities

John Meyer, AROHE Board; Past President, Windsor University Retirees' Association, University of Windsor; President, College & University Retiree Associations of Canada (CURAC)

A Summary of Best Practices of CURAC Organizations

Ram Chugh, AROHE Board; Emeritus Distinguished Service Professor of Economics; Executive Director, SUNY Retiree Service Corps

A System Approach to Promoting Campus Retiree Programs

Jeri I. Frederick, AROHE Board; Director, UCI Center for Emeriti & Retirees (CER) University of California, Irvine

A Community Effort: Creating Connection Between Active Employees and Retired Faculty and Staff

12:00 NOON - 1:15 PM

Fayerweather 202 (Beckham Hall)

Buffet Lunch

Wesleyan Hosts:

Karl Scheibe, AROHE Board; Professor Emeritus; Director, Susan B. and William K. Wasch Center for Retired Faculty, Wesleyan University

Bill Wasch, Advisory Board, Susan B. and William K. Wasch Center for Retired Faculty, Wesleyan University

1:00 PM-1:30 PM

Usdan 103 (Gregory Family Cafe)

OPTIONAL: Technology Demonstration: AROHE Web Site Resources

Brian Muller, Project Lead, AROHE Web Site Upgrade, Rochester Institute of Technology

(Brian will be in the Exhibit Area during the Conference)

OPTIONAL: Poster Sessions: Oral/Living History Projects

Usdan 103 (Gregory Family Cafe)

Lucy Rollin, Professor Emerita; Chair, Emeritus College Advisory Board, Clemson University

Photo Archive Project

Dan Wheeler, Professor Emeritus; UNL Emeriti Association, University of Nebraska, Lincoln

Getting a Stone Ahead

Nan Partlett, Director, Emeritus College, Emory University
An Oral History Project

1:30 PM-2:40 PM

CONCURRENT SESSIONS—SELECT FROM THE FOLLOWING:

OPTION 1: Panel

Usdan 108 (Taylor Meeting Room)

Transitioning To Retirement: Programs & Practices

Convener: Roger Bolton, AROHE Board; Professor Emeritus, Williams College

Lynette Chappell-Williams, Associate Vice President, Office of Workforce Diversity and Inclusion, Cornell University

Encore Cornell

Charity Crabtree, Program Coordinator, Emory University Emeritus College, Emory University

A Tale of Two Retirement Seminars

Patrick Cullinane, AROHE Board; Director, Retirement Center, University of California, Berkeley

After the University, What?

OPTION 2: Networking Round Tables

Usdan 110 (Andersen Meeting Room)

Retired Faculty Networking Group:

Fancy Funk, AROHE Board; Co-Chair, AROHE 2011 Meeting-At-Sea; Professor Emerita of Educational Leadership, The Florida State University; FSU Association of Retired Faculty & Staff

Bob Swenson, MSU Association of Retired Faculty, University of Montana

Retired Staff Networking Group:

Norma Summersgill, Former AROHE Treasurer; SDSU Retirement Association, San Diego State University

Marianne Schnaubelt, President, UCI Retirees Association, University of California Irvine

Mitzi Tsujimoto, Associate Director, USC Emeriti Center, University of Southern California

2:40 PM-3:00 PM

Energy Break

Usdan 101 (Ring Family Lobby)

3:00 PM – 4:15 PM

CONCURRENT SESSIONS—SELECT FROM THE FOLLOWING:

OPTION 1: Featured Speaker

Fayerweather 202 (Beckham Hall)

“Late Night Benediction at the Y’all Come Back Cafe”

Annabel Patterson, Professor Emeritus, Yale University

OPTION 2: Networking Round Table

Usdan 110 (Andersen Meeting Room)

University Administration/Retiree Center

Directors Group

Sue Barnes, Program Manager, UC Davis Retiree Center, University California, Davis

Pat Dougherty, Executive Director, University of Washington Retirement Association (UWRA)

4:30 PM – 6:30 PM

Networking Reception

Usdan 300 (Daniel Family Commons & Lounge)

5:15 PM

OPTIONAL PRE-RESERVED TRIPS:

Wyllys Ave in front of Usdan

Bus Trip to Yale Reception

Bus Trip to Covenant Village of Cromwell Tour and Complimentary Dinner

8:30 PM

OPTIONAL MOVIE:

Powell Family Cinema

Movie: *“O Brother, Where Art Thou?”*

SATURDAY, OCTOBER 16

7:30 AM – 12:00 Noon

Registration Open

Usdan 101 (Ring Family Lobby)

7:45 AM- 8:20 AM

Continental Breakfast

Usdan 103 (Gregory Family Cafe)

8:30 AM-9:15 AM

Trends and Best Practices

Fayerweather 202 (Beckham Hall)

Linda Pearson, AROHE Board Secretary; AROHE Conference Program Chair; Adjunct Faculty at Indiana State University

Trends in Retirement Organization Programming

Janette Brown, AROHE Executive Director; Executive Director, USC Emeriti Center, University of Southern California

2010 AROHE Survey of Higher Education Retirement Organizations

9:15 AM-10:20 AM

Fayerweather 202 (Beckham Hall)

Panel: Making a Difference: Service and Volunteerism

Convener: Patrick Cullinane, AROHE Board; Director, Retirement Center, University of California, Berkeley
Age for Action: Tapping the Talents of Retirees for Work, Service, Leadership and Learning

Len Gordon, Retired Dean, College of Liberal Arts and Sciences; Dean, Emeritus College, Arizona State University

The Emeritus College: A Means of Advancing Midlife Identity and Experience

Sue Barnes, Program Manager, UC Davis Retiree Center, University of California, Davis

Ram Chugh, AROHE Board; Emeritus Distinguished Service Professor of Economics, SUNY; Executive Director, SUNY Retiree Service Corps

SUNY Retirees and Volunteerism

10:20 AM-10:40 AM

Energy Break

Usdan 101 (Ring Family Lobby)

10:40 AM - 11:50 AM

CONCURRENT SESSIONS—SELECT FROM THE FOLLOWING:

OPTION 1: Panel

Senior Housing: Options, Decisions, Experiences

Fayerweather 202 (Beckham Hall)

Convener: Bob Scales, Associate Director, USC Emeriti Center, University of Southern California

USC Emeriti Center Housing Survey

Patricia Will, CEO, Belmont Village Senior Living; Past-President, American Senior Housing Association

A Year in Review: A Case Study of Campus-Proximal Senior Housing: Revising the UCLA- Belmont Village Collaboration

Bill Wasch, Advisory Board, Susan B. and William K. Wasch Center for Retired Faculty, Wesleyan University; Author:

“Home Planning for Your Later Years” Home Modification

OPTION 2: Round Table

Mentoring, Scholarships and University Projects

Usdan 108 (Taylor Meeting Room)

Convener: Jacqueline Hanson, University Librarian Emeritus; UCSD Emeriti Association President, University of California, San Diego

Emeriti in Service to University/University in Support of Its Emeriti

Lucy Rollin, Professor Emerita; Chair, Emeritus College Advisory Board, Clemson University

Photo Archive Project

Nan Partlett, Director, Emeritus College, Emory University
Supporting Scholarships and a Lecture Series

Nancy O’Hare, Professor Emerita, James Madison University

Serving the University

***OPTIONAL TIME FOR NETWORKING GROUPS TO MEET IN**

USDAN 103 (GREGORY FAMILY CAFE)

CONTINUED >

12:00 Noon – 1:15 PM

Lunch

Usdan 205 (West Wing Dining)

12:30 PM

Usdan 205 (West Wing Dining)

Agatha Christie: Creator of Miss Jane Marple and Hercule Poirot

Helen Lange, Retired Professor, University of Vermont

1:00 PM-1:30 PM

Usdan 103 (Gregory Family Cafe)

OPTIONAL ROUND TABLE: AROHE 2011 and 2012: Ideas and Recommendations

Fancy Funk, AROHE Board; Co-Chair, AROHE 2011 Meeting-At-Sea; Professor Emerita of Educational Leadership; FSU Association of Retired Faculty & Staff, The Florida State University

David Ewert, Co-Chair, AROHE 2011 Meeting-At-Sea; Professor Emeritus of Finance; Director Emeritus, Executive MBA Program, Georgia State University

Bobbie Lubker, AROHE Board; Co-Chair AROHE Conference 2012; Professor Emerita; Past President and RFA Campus Liaison, Retired Faculty Association, University of North Carolina at Chapel Hill

1:30 PM-2:30 PM

CONCURRENT SESSIONS—SELECT FROM THE FOLLOWING:

OPTION 1: Panel

Perspectives and Approaches to Lifelong Learning (Part I)

Fayerweather 202 (Beckham Hall)

Convener: Jerry Walker, AROHE Vice President; Director USC Emeriti Center College, University of Southern California

Herb Howe, Professor of Psychology; President, UNL Emeriti Association, University of Nebraska, Lincoln
A Partnership in Lifelong Learning

Cathie Logan, AROHE Board; Director, WSU Retiree Center, Winona State University

Socrates Café and The Learning Club

Dick Jacob, Professor Emeritus, Founding Dean, ASU Emeritus College, Arizona State University

Emeritus College's Creative Writing Program and Center for the Arts

OPTION 2:

Usdan 103 (Gregory Family Cafe)

Round Table: Senior Housing

Convener: Patricia Will, CEO, Belmont Village Senior Living; Past-President American Senior Housing Association

Round Table: Technology for Retiree Organizations

Usdan 103 (Gregory Family Cafe)

Convener: Brian Muller, Project Lead, AROHE Web Site Upgrade, Rochester Institute of Technology

Eddie Murphy, Director, UCLA Emeriti/Retirees Relations Center, University of California, Los Angeles
"First Fridays" Technology Clinic

2:30 PM-2:50 PM

Energy Break

Usdan 101 (Ring Family Lobby)

2:50 PM- 3:50 PM

CONCURRENT SESSIONS—SELECT FROM THE FOLLOWING:

OPTION 1: Panel

Challenges of Implementing Lifelong Learning Programs (Part II)

Fayerweather 106 (Theater Rehearsal)

Convener: Vivian Seltzer, Professor Emerita; President, Penn Association of Senior and Emeritus Faculty

A Strategy for Strengthening Scio-Emotional Bonds Between Professors Emeriti From Diverse Disciplines

Nan Erickson, Assistant Professor, Retired; President-Elect, MU Retirees Association, University of Missouri
What We Have Learned

Doug Creelman, Professor Emeritus of Psychology; Past President Retired Academics and Librarians of the University of Toronto (RALUT)

Senior College--Toronto's Experience

Roger Rollin, Professor Emeritus of Literature; Emeritus College, Clemson University

Retirees Teaching Retirees: The Agony and Ecstasy of Instructing in Learning In Retirement Programs

OPTION 2: Panel

Renewing & Energizing Your Retirement Organization

Usdan 110 (Andersen Meeting Room)

Convener: Bill Pardee, Professor Emeritus; Cornell Association of Professors Emeriti, Cornell University

Fancy Funk, AROHE Board; Co-Chair, AROHE 2011 Meeting-At-Sea; Professor Emerita of Educational Leadership, The Florida State University; FSU Association of Retired Faculty & Staff

Rewired Not Retired

Dan Wheeler, Professor Emeritus; President Elect, UNL Emeriti Association, University of Nebraska, Lincoln

Making a Difference: Program Ideas

Pat Dougherty, Executive Director, University of Washington Retirement Association

Developing Special Interest Groups and New Programs

4:00 PM - 5:00 PM

CONCURRENT SESSIONS—SELECT FROM THE FOLLOWING:

Option 1: Special Presentation

Fayerweather 202 (Beckham Hall)

Fred Mandell, author, artist, "creative catalyst"

What the Great Masters of Art Can Teach Us About Creating a Fulfilling Second Half of Life

Option 2: Panel

Essential Ingredients for Successful Retiree Organizations: Practices for Planning and Determining Outcomes

Usdan 108 (Taylor Meeting Room)

Convener: Bob Coffey, AROHE Treasurer; Professor Emeritus; USC Emeriti Center, University of Southern California

Importance of Annual Reports

Aurea Osgood, Assistant Professor, Sociology, Winona State University

Cathie Logan, AROHE Board; Director, WSU Retiree Center, Winona State University

Impact of Retirees on Campus

David Ewert, Co-Chair, AROHE 2011 Meeting-At-Sea; Professor Emeritus of Finance; Director Emeritus, Executive MBA Program, Georgia State University

Harry Dangel, Emeritus Director of the Center for Teaching and Learning, Georgia State University

Strategic Planning Using SWOT

5:30 PM

Optional Evening Events TBA

SUNDAY, OCTOBER 17

8:00 AM – 8:30 AM

Continental Breakfast: *Usdan 101 (Ring Family Lobby)*

8:30 AM – 9:30 AM

Special Presentation: *Diving Into Life*

Joyce Cohen, CEO Unconventional Wisdom

Fayerweather 202 (Beckham Hall)

9:30 AM- 10:30 AM

Open Forum: *Best of Conference Tips and Member Directives*

Fayerweather 202 (Beckham Hall)

Janette Brown, AROHE Executive Director; Executive Director, USC Emeriti Center, University of Southern California

Barry Culhane, AROHE President; Executive Assistant to the President, Rochester Institute of Technology

Fancy Funk, AROHE Board; Co-Chair, AROHE 2011 Meeting-At-Sea; Professor Emerita of Educational Leadership, The Florida State University; FSU Association of Retired Faculty & Staff

Bobbie Lubker, AROHE Board; Co-Chair AROHE Conference 2012; Professor Emerita; Past President and RFA Campus Liaison, Retired Faculty Association, University of North Carolina at Chapel Hill

10:30 AM – 11:00 AM

AROHE Biennial Members Meeting

(All Welcome)

Janette Brown, AROHE Executive Director; Executive Director, USC Emeriti Center, University of Southern California

Barry Culhane, AROHE President; Executive Assistant to the President, Rochester Institute of Technology

Jerry Walker, AROHE Vice President; Director USC Emeriti Center College, University of Southern California

Linda Pearson, AROHE Board Secretary, Conference Program Chair

Bob Coffey, AROHE Treasurer; Professor Emeritus; USC Emeriti Center, University of Southern California

CONFERENCE CONCLUDES

Optional Excursions TBD

12:00 Noon

AROHE Board Meeting and Debriefing

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WITH SPECIAL THANKS TO:

Brandi Cahill, Assistant Director, University Events, Wesleyan
Austyn Castro and Erin Loadvine, Student Assistants, USC
Judy Diaz and Gloria Reyes, Assistant Directors, USC
Heather Cottone, Senior Staff Specialist, RIT
Gloria Gdovin, Program Assistant, Wesleyan
Dane Martens, USC Spectrum Design Studio, USC
Brian Muller and David Taubman, Student Computer Programmers, RIT
Bob Scales, Associate Director, USC
Bob Stallings, Web Master, USC

AROHE CONFERENCE COMMITTEE:

Janette Brown and Barry Culhane (Co-Chairs), Bob Coffey (Treasurer), Jeri I. Frederick (PR, Newsletter Editing), Linda Pearson (Program Chair and Research), Jerry Walker (Conference Membership)

AROHE INSTITUTION MEMBERS: PAST AND PRESENT

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 Boise State University
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