

AROHE Matters

E-newsletter of the Association of Retirement Organizations in Higher Education

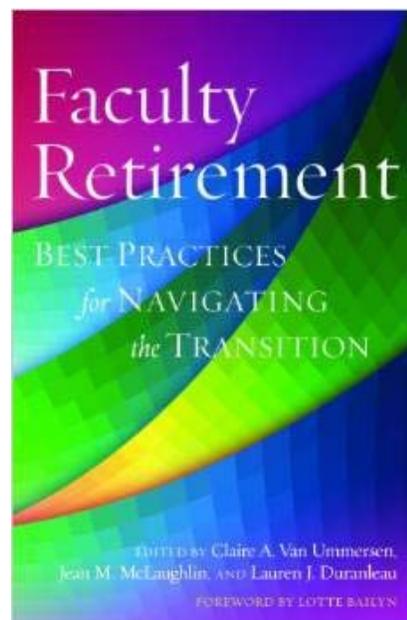
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May 2014

Newly-Publicized Book Features AROHE Member Programs

Several AROHE member organizations have contributed chapters to the newly publicized book, *Faculty Retirement: Best Practices for Navigating the Transition*.

The book presents models from fifteen colleges and universities identified by the American Council on Education as having developed innovative and effective ways to help faculty transition into retirement. With clear messages about the need for transparency, better communications and close coordination when addressing faculty retirement programs, it outlines road maps for human resources personnel, senior administrators, department chairs and faculty themselves. [Click here to for more details or to purchase the book on Amazon](#)



Member Profile: New Campus Center for Rutgers Retired Faculty and Staff



Opening day festivities for the RRFSC. From left: Dorothy DeMaio, dean and university professor emerita; Sally Kitz, president of the Silver Knights; and Betty Turock, professor and dean emerita of the Rutgers School of Communication and Information.

opportunities within the university, to inform retirees of events and programs, to issue a monthly newsletter, and to provide other services.

On February 28 the Rutgers Retired Faculty and Staff Center (RRFSC), created for the men and women who have dedicated their careers to building the university and who want to continue serving it, officially opened. The inviting space features a conference table, computer stations and desk with a full-time staff person.

The center is the most visible element of the new university-wide Retired Faculty and Staff Association (RFSA), an umbrella organization for existing retiree groups. The RFSA aims to connect retiree volunteers to

An advisory group appointed by former university president Richard L.

McCormick oversaw the design and planned usage. The center was built with funds provided jointly by the university and a donation from Todd Hunt, retired acting dean of Rutgers' School of Communication and Information who had three decades of service. Gustav Friedrich, professor and dean emeritus at the School of Communication and Information, chaired the advisory group. "Our charge was to create a broad umbrella group that includes all campuses and creates synergy by focusing on what Rutgers can do for retirees and what retirees can do for Rutgers," says Friedrich, who in his retirement is volunteering as a docent at the Zimmerli Art Museum. "Retired folks receive benefits from the university - for example, access to the library system, parking, etc. - and the university receives benefits from retired folks, such as volunteer activities and donations."

The new facility gathers several groups under one roof. They include the [Silver Knights](#), which serves some 2,500 retired staff members throughout the country, the [Retired Faculty Association](#), formed in 1999; and the Robert Wood Johnson Medical School Retired Faculty Association. Other units of Rutgers, including the School of Environmental and Biological Sciences and the Rutgers Camden, also have active retiree groups that are expected to take advantage of the center.

The center is housed on the first floor of the Administrative Services Building II (ASBII) on Route 1 in New Brunswick. A [website dedicated to retirees](#) is being expanded. Vivian Fernandez, university vice president for faculty and staff resources, has assumed responsibility for the RFSA and the new facility.



"Colleges, Universities and Retirees: Building Connections"

The 2014 AROHE Conference features a dynamic and informative program that includes two keynote speakers, a variety of workshops and networking opportunities, and an optional tour of the beautiful city of Minneapolis. Sunday, August 10th will begin with a pre-conference workshop, a conference orientation session for newer organizations and an elegant welcome reception (6 - 7:30 p.m.). [Please click here to see additional conference details.](#)

Be sure to review the optional program offerings as they might be strategic for you/your organization:

AROHE Academy: Starting a Retiree Organization, Sunday, August 10, 1:30 - 3:30 p.m. (\$75/AROHE members; \$100/non-members)

Retirement organizations, including retired faculty/staff associations, retiree centers and emeritus colleges, are valuable win-win partnerships between retirees and their academic institutions. The steps to creating a new organization, while not difficult, can be daunting. This workshop will cover the different organizational models, outline the steps for forming an organization and share successful strategies for each type of organization.

Conference Orientation, Sunday, August 10, 5 - 5:45 p.m. (optional for first-time conference attendees and others who wish to learn how they might maximize their conference experience)

The AROHE conference offers valuable opportunities to network and learn from retiree organization leaders from across North America. At this session, you will see an overview of the conference, meet the AROHE board of directors and start networking with others who are new to the AROHE conference.

Twin Cities Tour: Economic Center, Creativity Magnet and Liveable Neighborhoods, Monday, August 11, 5 - 7 p.m.; \$25; no-host dinner to follow.

Minneapolis and St. Paul are vibrant cities where theaters, hotels, restaurants and world-class attractions share space with abundant lakes, parks and trails. Highlights of this two-hour bus tour include the University of Minnesota campus, the new Minnesota Viking Stadium (now under construction), the Minneapolis business center and skyway system, the Twins Ballpark, the Guthrie Theaters, St. Anthony Falls (largest falls on the Mississippi River), impressive 19th-century homes, the Minnesota State Capital, the expanding light rail system and more. Join us to learn more about the Twin Cities' origin, economy, culture and people.

[Click here to register for the conference by June 20](#) and receive a **\$100 discount** on the registration fee.

The AROHE conference will be held at the beautiful [Commons Hotel](#), the only hotel located on the East Bank of the University of Minnesota. The conference room rate, including taxes, is only \$149.26 per night. Parking is additional. To make a room reservation, [click here to receive the conference rate when reserving online](#) or call the hotel directly by July 15 at 800-822-6757 or 612-379-8888 and ask for AROHE rate.

Idea Corner: 'Coffee with Campus Leaders'



The [University of California, Davis Emeriti Association](#) (UCDEA) Executive Committee is concluding its first year of a successful new program called "Coffee with Campus Leaders." The program is a simple one. Each month, for the hour before its regular monthly meeting, the executive committee invites a



member of the current campus leadership to have coffee and informal conversation with them.

These sessions are intended to be opportunities for the emeriti association leadership to get current, first-hand accounts of developments on campus. At the same time, an important benefit is that these coffee get-togethers serve to heighten the campus leaderships' awareness of the emeriti association. The committee feels that the sessions have been so successful that they will be continued for the future.

The UCDEA president polls the executive committee to determine which campus leaders to invite and issues the invitations. Recently, the vice chancellor for research spoke about the challenges and opportunities in securing support for research. In the previous month, the university librarian talked about the future functions and purposes of the new research library. For questions or more information, contact the 2013 - 2014 UCDEA President, [John Vohs](#).

Welcome New AROHE Members-May 2014

[Retired Faculty Association, University of Massachusetts Amherst](#) serves as a voice for the continuation of retiree benefits and offers University Club discounts, parking passes, email and library privileges. The organization holds scholarly meetings and social functions and contributes to the community and different facets within the university. Contact: [Mokhtar Atallah](#)

[University of the Pacific Emeriti Society](#) (Stockton, CA), founded in 1988, has about 180 members (faculty and senior administrators). Activities include an oral history project, wine/cheese socials, luncheons, and a faculty retirement dinner. They produced a 25-year history of the society and have membership in the Academic Council. Contact: [Doris Meyer](#)

Vermont State Colleges is a system of five colleges (Community College of Vermont, Castleton State College, Johnson State College, Lyndon State College and Vermont Technical College). They currently serve over 450 retired faculty and staff and are in the process of implementing a formal retirement services initiative. Contact: [Ashley Kellett](#)

AROHE Goes International



Invited by the Ministry of Education in Taiwan, AROHE Executive Director, Janette Brown, was a keynote speaker for the 2014 International Conference of Elder Education and Intergenerational Learning in Taipei. Held in March, the event was hosted by the Department of Adult and Continuing Education at

National Chung Cheng University (NCCU).

Brown's speech on "The utilization and re-education of retired faculty and staff at universities" presented AROHE survey data on what North American universities do for their retired faculty and staff. Mike Stover, President of the Osher Lifelong Learning Center at California State University, Fullerton, who also spoke at the Taiwan Conference, will be presenting at the August 2014 AROHE Conference.

About AROHE

AROHE is a nonprofit association that develops, enhances and advances campus-based retiree organizations and programs. By sharing research, innovative ideas and successful practices, AROHE emphasizes service to retired faculty and staff as they continue to make valuable contributions to their academic institutions.

Paid organizational memberships allow member benefits for up to eight people per organization and start at just \$120 per year for retiree organizations with annual budgets under \$50,000. [Click here to learn more about membership.](#)

Learn more at <http://arohe.org> or contact AROHE at info@arohe.org or 213-740-5037.

[AROHE board members](#) are volunteers who are leaders from associations of retired faculty and staff, administrators of campus-based retiree centers or emeriti colleges or other campus department administrators who oversee programs for academic retirees. Board meetings are held via conference call on the first Friday of each month, 10:30 a.m. Pacific time. Any AROHE member may join a board meeting by contacting the AROHE office for call-in information prior to the meeting.

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